# 100X Leader Program

We start our leadership journey at Basecamp where we take stock of where we are, establish a baseline for where we need to grow, and take a look at the journey ahead. We want every leader to understand the importance of self-awareness. From there, we work to help every leader know how to multiply that health and their skills to others. We become Sherpa leaders as we Become, Build and Lead. Let's lead the climb!

### **About**

It is crucial that leaders learn to lead other performers while still performing at a high level yourself. This takes a different mindset, which we call a "Sherpa Mindset." Learn new tools to help you understand those you lead, and use that knowledge to motivate and lead others well.

# The typical outcomes you will experience:

- A mindset of intentionality to help you grow as a leader
- ► Learn over 40 GiANT tools
- Recognition of unhealthy behaviors
- An approach for multiplication
- An understanding of the High Performing team flywheel

100X Program = 6 Workshops + Optional Coaching (1-on-1 or Group options). Contact us for a proposal that fits your needs.



Become a leader worth following by knowing the 4 key elements every leader needs. Learn 3 health assessment tools.

## Toolkit

Learn to be more intentional in your leadership. Acquire 2 key tools to help you assess your mindset and overcome your negative tendencies.

# Sherpa Mindset

Develop a liberating mindset with four key tools everyone needs to become a Sherpa leader.

# **Multiplying Leaders**

Intentionally transfer knowledge and skills to others with frameworks for development plans.

#### Team Performance

Assess the performance of your team with a comprehensive tool. Learn how to improve performance and culture by working in five key areas.

#### Culture

Establish and reinforce 100X cultural habits across your entire organization.

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